

Regular Meeting – Board Minutes  
October 5, 2022

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The Board of Education of the Fairborn City School District held their Regular Meeting on Wednesday, October 5, 2022, in the Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 5:30 p.m.

**ROLL CALL**

The following members answered the roll call:

Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart, Mr. Browning

**PLEDGE OF ALLEGIANCE**

The pledge of Allegiance was recited by all those in attendance.

**22-083 APPROVE AGENDA, AS PRESENTED**

Mr. McCoart moved and Mr. Steininger seconded the motion to approve the agenda, as presented.

Those Voting Yea: Mr. McCoart, Mr. Steininger, Ms. Landon, Mrs. Mlod, Mr. Browning.  
Motion declared carried by President.

**22-084 APPROVAL OF MINUTES**

Mrs. Mlod moved and Ms. Landon seconded the motion that since the minutes of the Thursday, September 1, 2022, Regular Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mrs. Mlod, Ms. Landon, Mr. Steininger, Mr. McCoart, Mr. Browning.  
Motion declared carried by President.

**BOARD REPORTS/GOOD OF THE ORDER**

**\*RECOGNITION OF VISITORS/PUBLIC COMMENTS**

No comments.

**SCHOOL DISTRICT PRESENTATIONS**

District Report Card Update – Sue Brackenhoff

Student Recognition for Highest Possible Score on a State Achievement Test – Sue Brackenhoff

Recognition of Mandy Taylor, STEM Ambassador – Sue Brackenhoff

Financial Update – Kevin Philo

Facilities Update – Jeff Patrick

Girls Tennis Recognition – Gene Lolli

PBIS Recognition – Amy Gayheart

Marching Band Recognition – Gene Lolli

**22-085 BUDGET AND FINANCE**

Mr. McCoart moved and Ms. Landon seconded the motion to approve the following Treasurer Recommendations:

**Approve receipt of the attached Monthly Financial Report for August 2022.**  
(ATTACHMENT)

ROLL CALL: Mr. McCoart, Yea; Ms. Landon, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea; Mr. Browning, Yea.

Motion declared carried by President.

**22-086 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS**

Mrs. Mlod moved and Mr. Steininger seconded the motion to approve the following Superintendent recommendations:

**Approve One Year Limited Contract for the 2022/23 school year. Pending verification of certification and satisfactory background check. – Certified.**

ROBERT DICKERSON – Business, FHS, Step M/11, effective October 10, 2022

**Approve One Year Limited Contract for Title I Tutor for the 2022/23 school year, up to 18.5 hours per week, at the Tutor Rate, paid by Title I funds.**

LARISSA SCOTT – effective September 29, 2022

**Approve Title I Tutor hours from up to 17.5 hours per week, to up to 18.5 hours per week, effective for the 2022/23 school year only.**

**Approve Change in Step for the 2022/23 School Year – Certified.**

MOLLIE ADDIS – Grade 2, FPS, from Step 150/6 to Step M/6

ASHLEY BRADING – Kindergarten, FPS, from Step B/2 to Step 135/2

MARISSA FRAZIER – Intervention Specialist, FIS, from Step 150/4 to Step M/4

JOSEPHINE GRECO – Intervention MD, FHS, from Step M/5 to Step M/7

APRIL SUTCLIFFE – Math, FHS, from Step M/14 to Step M(60)/14

**Approve Unpaid Leaves of Absence – Certified.**

ASHLEY GLOOR – English, BMS, effective first semester of the 2022/23 school year

ALLYSON SEIFERT – Math, BMS, effective September 20, 2022, through November 28, 2022

**Approve the following employees for Auditorium Management for the 2022/23 school year, at \$25 per hour.**

JOHN GORRETTA

JASON SKIDMORE

KAREN GORRETTA

**Approve Activity Supplemental and Extra-Service Supplemental contracts, effective for the 2022/23 School Year.**

NATHAN ARK – Activity Advisor, Game Club, BMS, Step 3/.075

SHIANNE BALDWIN – Activity Advisor, Art Club, FIS, Step 2/.05

JEFF BARR – Lead Teacher, BMS, \$75 per day

ANN BEEMAN – English Department Coordinator, FHS, Step 3/.125



### **Supplemental Contracts – cont'd**

CARRIE BELL – Science Club, BMS, Step 3/.075  
RACHEL BISHOP – Counseling Services Department Coordinator, FHS, Step 1 (.50)/.04  
JEANNE BOLSER – Student Council, BMS, Step 3(.50)/.08  
TARA BROWN – Lead Teacher, FPS, \$75 per day  
KRISTI CHYNOWETH – Activity Advisor, Recorder Club, FPS, Step 3(.50)/.075  
KRISTI CHYNOWETH – Activity Advisor, Ukulele Club, FIS, Step 3(.50)/.075  
SUSAN COMBS – IAT Coordinator, FPS, Step 3/.08  
AUSTIN CORDLE – Freshman Focus (Camp & Training), FHS, \$486.74  
AUSTIN CORDLE – Freshman Focus Program Advisor, FHS, Step 1/.04  
MICHAEL CORNISH – Lead Teacher, FHS, \$75 per day  
JERILYN DAMSCHROEDER – Local Professional Development, FPS, \$1,000  
HEATHER DAVIS-SCHROEDER – Local Professional Development, BMS, \$1,000  
PHOEBE DICKMAN – Lead Teacher, FHS, \$75 per day  
PHOEBE DICKMAN – Science Department Coordinator, FHS, Step 3/.125  
ROBERT DICKERSON – Yearbook Advisor, FHS, Step 1/.07  
KRISTIN DRAKEFORD – IAT Coordinator, FHS, Step 3/.08  
JACOB DYSINGER – Health/PE Department Coordinator, FHS, Step 1/.04  
KATHRYN FORD – IAT Coordinator, FIS, Step 1/.03  
MARISSA FRAZIER – IAT Coordinator, FIS, Step 3/.08  
ALLIE GARNAI – Activity Advisor, Art Club, BMS, Step 2(.50)/.05  
CARA GARPIEL – Lead Teacher, FHS, \$75 per day  
CARA CARPIEL – Activity Advisor, Diversity Club, FHS, Step 3/.09  
CARA GARPIEL – Sophomore Class Advisor, FHS, Step 3/.065  
COLLIN CUMMINGS – National Junior Honor Society, BMS, Step 2/.05  
KELLY GAUDETTE – Business Department Coordinator, FHS, Step 3/.09  
KELLY GAUDETTE – National Honor Society, FHS, Step 3/.09  
LISA GEARHART – Lead Teacher, FPS, \$75 per day  
JOHN GORRETTA – Band Camp, FHS, \$200  
JOHN GORRETTA – Band Jazz, FHS, Step 3/.109  
JOHN GORRETTA – Band, July 4, \$100  
JOHN GORRETTA – Band Pep, FHS, Step 3(.50)/.085  
JOHN GORRETTA – Director Marching Corps, FHS, Step 3/.109  
JOHN GORRETTA – Marching Band Director, FHS, Step 3/.18  
JOHN GORRETTA – Play Advisor, FHS, Step 3/.09  
JOHN GORRETTA – Stage Band Director, FHS, Step 3(.50)/.109  
KAREN GORRETTA – Chorale Director, FHS, Step 3/.109  
KAREN GORRETTA – Music Department Coordinator, FHS, Step 3/.09  
KAREN GORRETTA – Play Advisor, FHS, Step 3/.09  
KAREN GORRETTA – Vocal Director, FHS, Step 3/.109  
BRAD GRIMPE – Lead Teacher, BMS, \$75 per day  
KAYLEIGH GRIPPA – IAT Coordinator, FIS, Step 3/.08  
KAYLEIGH GRIPPA – Activity Advisor, Spelling Bee, FIS, Step 3(.50)/.075  
REMY GROH – Activity Advisor, Art Club, FIS, Step 3/.075  
KITTEN GUERE – Activity Advisor, DC Trip Co-Advisor, BMS, Step 3(.50)/.075  
KITTEN GUERE – Yearbook Advisor, BMS, Step 3/.085  
CHAD GUESS – Activity Advisor, Skyhawk Chorus, FIS, Step 1/.025  
CHAD GUESS – Activity Advisor, FIS Instrumental Ensemble, FIS, Step 1/.025  
MICHAEL HAMM – Flag Corps Director, FHS, Step 3/.109

### **Supplemental Contracts – cont'd**

BRENDA HAWKINS – Activity Advisor, Recorder Club, FPS, Step 3(.50)/.075  
BRENDA HAWKINS – Activity Advisor, Ukulele Club, FHS, Step 3(.50)/.075  
MIKAYLA HELTON – Activity Advisor, Art Club, FPS, Step 3/.075  
JODI HENRY – National Elementary Honor Society, FIS, Step 3/.075  
MELISSA HENSEL – Counseling Services Department Coordinator, FHS, Step 1 (.50)/.04  
JENNIFER HIGGINS – Local Professional Development, Chairperson, FIS, \$1200  
JENNIFER HIGGINS – Student Council, FIS, Step 3/.08  
ANNA JENKINS – Art Club, FHS, Step 1 (.50)/.04  
KRISTINE KEPLINGER – Lead Teacher, FHS, \$75 per day  
KRISTINE KEPLINGER – Freshman Focus (Camp & Training), FHS, \$486.74  
KRISTINE KEPLINGER – Mathematics Department Coordinator, FHS, Step 3/.1 25  
SARAH KEY – Lead Teacher, FPS, \$75 per day  
STEPHANIE KINDELL – Lead Teacher, FPS, \$75 per day  
ALEXIS KNICK – Freshman Focus (Camp & Training), FHS, \$486.74  
KAY LABOSKY – Lead Teacher, FPS, \$75 per day  
BRIDGET LANNING – Freshman Focus (Camp & Training), FHS, \$486.74  
BRIDGET LANNING – Student Congress Advisor, FHS, Step 3/.10  
MICHELLE LEE – Freshman Focus (Camp & Training), FHS, \$486.74  
MICHELLE LEE – Activity Advisor, ASL, FHS, Step 2/.065  
DEBBIE MACFADYEN – Art Club, FHS, Step 3(.50)/.09  
DEBBIE MACFADYEN – Art Department Coordinator, FHS, Step 3/.09  
MARGARET MCGAHA – Activity Advisor, Girls on the Run, FIS, Step 1/.025  
ERIC MILLER – Freshman Focus (Camp & Training), FHS, \$486.74  
LAUREN MILLER – Junior Class Advisor, FHS, Step 3/.10  
INGRID MOORE – Power of the Pen, BMS, Step 1(.50)/.015  
DEBRA MUNGER – Special Education Department Coordinator, FHS, Step 3/ .125  
BARBARA NEEDLES – Patrol Advisor, FIS, Step 3/.075  
SHELBI NUNERY – Freshman Focus (Camp & Training), FHS, \$486.74  
KAREN O'BLENESS – IAT Coordinator, FPS, Step 3/.08  
STEVEN OUSLEY – Activity Advisor, JROTC Drill Team, FHS, Step 1/.04  
JOSHUA PATRICK – Freshman Focus (Camp & Training), FHS, \$486.74  
MINDY PIERCEY – Social Studies Department Coordinator, FHS, Step 3/.125  
MINDY PIERCEY – Freshman Focus (Camp & Training), FHS, \$486.74  
MINDY PIERCEY – Lead Teacher, FHS, \$75 per day  
DEBORAH PLUMMER – Activity Advisor, Service Learning and Detention, BMS, Step 3/.075  
KRISTIN RAINES – Activity Advisor, Yearbook, FIS, Step 2/.05  
JESSICA RICHBURG – Freshman Focus (Camp & Training), FHS, \$486.74  
DANIEL RIZZOTTE – Activity Advisor, Esports, FHS, Step 2/.065  
ELIZABETH ROSS – Freshman Focus (Camp & Training), FHS, \$486.74  
RACHEL SAUDER – Activity Advisor, PLTW Technology Student Organization, FHS, Step 1/.04  
RACHEL SAUDER - Freshman Focus (Camp & Training), FHS, \$486.74  
EMILY SCHMIDT – Freshman Class Advisor, FHS, Step 3/.065  
EMILY SCHWARTZ – Nursing Services Department Coordinator, FHS, Step 3/.09  
JASON SKIDMORE – Freshman Focus (Camp & Training), FHS, \$486.74  
JASON SKIDMORE – Lead Teacher, FHS, \$75 per day  
STEVEN SKOLIK – Lead Teacher, BMS, \$75 per day



**Supplemental Contract – cont'd**

DOUGLAS SLOAN – Activity Advisor, Art Club, BMS, Step 2(.50)/.05  
MATTHEW SMITH – Activity Advisor, JROTC Rocketry Club, FHS, Step 1/.04  
MATTHEW SMITH – JROTC/Unified Arts Department Coordinator, FHS, Step 1/.04  
MATTHEW SMITH – Lead Teacher, FHS, \$75 per day  
CHARLES SPAIN II – Varsity Club, FHS, Step 3/.075  
BENJAMIN SPARKS – Lead Teacher, FPS, \$75 per day  
AMANDA SPIRK – Activity Advisor, PLTW HOSA Future Health Professionals, FHS, Step 3/.09  
CARRIE STEVENS – Lead Teacher, FPS, \$75 per day  
AMANDA TAYLOR – Freshman Focus (Camp & Training), FHS, \$486.74  
AMANDA TAYLOR – Science Club, FHS, Step 3/.075  
CHRISTOPHER THOMPSON – Freshman Focus (Camp & Training), FHS, \$486.74  
NICHOLE TIGHE – Activity Advisor, DC Trip Co-Advisor, BMS, Step 3(.50)/.075  
NICHOLE TIGHE – Lead Teacher, BMS, \$75 per day  
BRIANA VANCE – Power of the Pen, BMS, Step 1(.50)/.015  
JOVITA WADE – Activity Advisor, Service Club, FHS, Step 3/.09  
SONYA WALKER – Student Council, BMS, Step 3(.50)/.08  
KAITLIN WELCH – Band Camp, FHS, \$200  
KAITLIN WELCH – Band, July 4, FHS, \$100  
KAITLIN WELCH – Marching Band Assistant Director, FHS, Step 1/.059  
KAITLIN WELCH – Band Pep, FHS, Step 1(.50)/.035  
KAITLIN WELCH – Stage Band Director, FHS, step 1(.50)/.059  
MARY WEST – IAT Coordinator, FPS, Step 1/.03  
AMY WHITEHILL – Play Advisor, FHS, Step 3/.09  
AMY WHITEHILL – Strings Director, Step 3/.109  
LINDA YODER – Activity Advisor, Media Club, FHS, Step 3/.09  
LINDA YODER – Local Professional Development, FHS, \$1,000  
REBECCA ZINK – Senior Class Advisor, FHS, Step 3/.125

**Approve Athletic Supplemental and Athletic Stipends for the 2022/23 School Year.**

TAVONNE BRIDGES – Cheerleader Varsity Basketball, FHS, Step 3/.09  
AUSTIN CORDLE – Academic Challenge, FHS, Step 3/.095  
LAWRENCE COX – Strength Coach, Winter Head, FHS, Step 3/.10  
LAWRENCE COX – Strength Coach, Spring Head, FHS, Step 3/.10  
LAWRENCE COX – Track Boys Head Coach, FHS, Step 3/.14  
MICHAEL CURRY – Athletic Dept. Site Manager, MS Winter, BMS, Step 3/.115  
BRAD GRIMPE – Basketball Boys 7<sup>th</sup> Head Coach, BMS, Step 3/.105  
WILLIAM HARCHICK – Basketball Boys Head Coach, FHS, Step 3/.195  
JARROD SMITH – Basketball Boys Freshman Coach, FHS, Step 3/.105  
CHARLES SPAIN II – Wrestling Varsity Coach, FHS, Step 3/.195  
CORTNEY WIGGINS – Basketball Girls 7<sup>th</sup> Grade Head Coach, BMS, Step 3/.105

**Approve correction to Athletic Stipend for the 2022/23 School Year.**

JUSTIN HUNTER – Football Assistant Coach, FHS, from Step 1/.10 to Step 3/.15

**Approve the following staff for PBIS meetings, payment per the terms of the MOU board approved September 1, 2022.**

Tier I

TIFFANY ANDREWS – BMS  
JEFF BARR – BMS  
CARRIE BELL – BMS  
JEANNE BOLSER – BMS  
BROOKE GRAY – FPS, 2<sup>nd</sup> Semester Only  
KITTEN GUERE – BMS  
BRANDI KEETON – BMS  
SARAH KEY – FPS, 2<sup>nd</sup> Semester Only  
GEOFFREY ROBERSON – BMS  
SAMANTHA SCHAEFER – FPS, 2<sup>nd</sup> Semester Only  
ALLYSON SEIFERT – BMS, 2<sup>nd</sup> Semester Only  
NICHOLE TIGHE – BMS  
SONYA WALKER – BMS, 1<sup>st</sup> Semester Only  
KELLY WOLFE – BMS

Tier II

LINDA BARR – FPS, 1<sup>st</sup> Semester Only  
CAITLYN CRUZE - FIS  
BROOKLYN FONDRIEST – FIS, Team Lead  
WENDI GANGER – FIS  
AUDREY GILLESPIE – FIS  
LORIANNE LAWSON – BMS  
ALLISON MCGILLICK – BMS  
BETH MYERS – BMS  
LAUREN PETERS – FPS, Team Lead  
LORI QUEEN – FPS  
GEOFFREY ROBERSON – BMS  
KAITLYN SEYMOUR – FIS  
COURTNEY SPIEGEL – FIS  
NICHOLE TIGHE – BMS  
HEIDI WADE – FPS  
ALICIA WARNER – FPS  
AMANDA WOLFE – FPS

Tier III

BREEANN HARTLEY – FPS  
KELLI MARTELL – FPS  
AMANDA PELFREY – FPS  
LAUREN PETERS – FPS  
HEIDI WADE – FPS, Team Lead  
ALICIA WARNER - FPS

**Approve the following Substitute Teachers, at the Regular Sub Rate – Certified.**

SARAH AMBURGEY – effective September 30, 2022  
PAUL CRUSER – effective September 12, 2022  
PHILLIP GIBSON – effective September 21, 2022  
DIANE GOODRUM – effective September 13, 2022



**Substitute Teachers – cont'd**

AMANDA HENSLER – effective September 29, 2022

RUTH KAPOLKA – effective September 8, 2022

**Approve Substitute Teachers for the 2022/23 Contract Year, at Bachelor's Step 1 hourly rate of pay.**

GARRETT HUNTER – effective September 6, 2022

LARISSA SCOTT – effective August 30, 2022, through September 28, 2022

**Approve Retired Teacher Substitutes for the 2022/23 Contract Year, at \$160 per day.**

MARTHA BERGER – effective August 30, 2022

MARY BILLETT – effective August 30, 2022

PATRICIA INGRAM – effective August 30, 2022

FRANCES MCNELLY – effective September 21, 2022

REBECCA STONE – effective August 30, 2022

DIANE WALDO – effective September 12, 2022

**Approve Non-Bachelor Degree Substitute Teachers for the 2022/23 Contract Year, at \$90 per day. (Pending verification of certification and satisfactory background check.)**

MASON KNICKERBOCKER – effective September 27, 2022

LOGAN PARKER – effective September 27, 2022

GRANT SOMMER – effective September 27, 2022

HERLINDA TALLENT – effective September 27, 2022

BRANDON YOUNG – effective September 27, 2022

**Approve the following Substitute Teacher, at \$140 per day, for the 2022/23 Contract Year.**

JOAN PRINGLE

**Approve Resignations and Retirements – Certified.**

JORDAN BAUMAN – Intervention Specialist, BMS, effective September 16, 2022

REBEKAH HILL – SLP, FPS, effective October 12, 2022

JILL KLOIMWIEDER – K-3 Success in Literacy, FIS, effective May 30, 2023, for the purpose of retirement (STRS). Request Resolution of Tribute for 30 years of service, all with Fairborn City Schools.

ERIC MILLER – Business, FHS, effective September 22, 2022

**Approve the following staff for Building Leadership Team (BLT), \$30.20 per hour, effective 2022/23 school year.**

**FPS**

TAMMY BURTON

LINDA CARONE

KRISTI CHYNOWETH

MICHELLE COLLINS

JERILYN DAMSCHROEDER

DENISE DYKEMA

BREANN HARTLEY

**BMS**

JEFF BARR

CARRIE BELL

TAYLOR DAVIS

JOSHUA FRIES

BRANDI KEETON

AMY KRALL

LORIANNE LAWSON

**BLT – cont'd**

VALERIE HOLCOMBE  
STEPHANIE KINDELL  
KELLI MARTELL  
DUSTIN MORAVEK  
EMILY PETTY  
CATHERINE SCHUPP  
JENNIFER WHITED  
KEATHA WILSON

**FIS**

SAMANTHA BOWMAN  
JENNIFER COFFEY  
SARAH DIAZ  
MARISSA FRAZIER

**BLT – cont'd**

KAYLEIGH GRIPPA  
CHRISTINA HOFFMAN  
BARBARA NEEDLES  
JARED REED  
COURTNEY SPIEGEL  
LISA VAN HOOSE

ALLYSON SEIFERT  
DOMINICK SIMEONE  
AMY STAMPER  
EMMA WILSON

**FHS**

RACHEL BISHOP  
PHOEBE DICKMAN  
CARA GARPIEL  
KAREN GORRETTA  
MELISSA HENSEL  
KRISTINE KEPLINGER  
CATHERINE KINCADE  
BRIDGET LANNING

DEBRA MUNGER  
JOSEPH RIFFLE  
EMILY SCHMIDT  
MATTHEW SMITH  
APRIL SUTCLIFFE

**Approve Employment and Transfers – Classified. (Pending satisfactory background check.)**

TAD ADAMS – Bus Paraprofessional Mid-day, Tuesday-Friday, Transportation, Step 2, effective September 5, 2022  
EMMA AMBURN – Bus Paraprofessional Mid-day, Tuesday-Friday, Transportation, Step 5, effective September 5, 2022  
PATRICIA BARNETT – Bus Paraprofessional Mid-day, Monday-Friday, Transportation, Step 3, effective September 5, 2022  
TONI BEATTY – Bus Driver Mid-day, Monday-Friday, Transportation, Step 11, effective September 5, 2022  
KELLY BLAKLEY – from Special Ed Assistant, FPS, Step 1, to Preschool Assistant, Tuesday-Friday, FPS, Step 1, effective September 13, 2022  
SARAH BROWN – Preschool Assistant, FPS, Step 8, effective August 30, 2022  
DEBRA BURTON – Bus Paraprofessional Mid-day, Tuesday-Friday, Transportation, Step 13, effective September 5, 2022  
STEPHEN ENEIX – Bus Paraprofessional Mid-day, Monday-Friday, Transportation, Step 2, effective September 5, 2022  
CHERYL FISCHER – Noon Duty Assistant, BMS, Step 1, effective September 19, 2022  
BRENDA GEVEDON – Bus Driver Mid-day, Tuesday-Friday, Transportation, Step 22, effective September 5, 2022  
MARIA GOODSON – Noon Duty Assistant, FPS, Step 1, effective September 2, 2022  
LEEANN GWYN – Bus Driver Mid-day, Tuesday-Friday, Transportation, Step 22, effective September 5, 2022  
ALLISON HARTMAN – Special Ed Assistant, FPS, Step 1, effective September 13, 2022  
SANDRA HICKS – Bus Paraprofessional Mid-day, Tuesday-Friday, Transportation, Step 31, effective September 5, 2022



**Employment/Transfers – cont'd**

MEGAN JOHNSON – from Preschool Assistant, Tuesday-Friday, FPS, Step 2, to Preschool Assistant, Monday-Friday, FPS, Step 2, effective September 2, 2022

ANGELA LAUX – Special Ed Assistant, FPS, Step 1, effective September 12, 2022

GREGORY LONG – Bus Paraprofessional, Transportation, Step 1, effective September 6, 2022

RODNEY MANS – Bus Driver, Transportation, Step 1, effective September 7, 2022

TAMMY MCKEE – Bus Driver Mid-day, Tuesday-Friday, Transportation, Step 20, effective September 5, 2022

CHELSEI OWENS – Noon Duty Assistant, FIS, Step 1, effective September 22, 2022

ALICIA ROSE – Noon Duty Assistant, FIS, Step 1, effective September 2, 2022

ANNETTE TAYLOR – Bus Driver Mid-Day, Monday-Friday, Transportation, Step 17, effective September 5, 2022

CAROL TURK – Crossing Guard, FIS, Step 1, effective September 19, 2022

SHERRY WHITTRIDGE – Bus Driver Mid-day, Tuesday-Friday, Transportation, Step 20, effective September 5, 2022

**Approve up to 20 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2022/23 school year, at the employee's regular hourly rate.**

KELLY BLAKLEY

**Approve up to two (2) hours of Food Service Point of Sale Training with Horizon for the following employees, at employee's regular hourly rate, effective October 18, 2022.**

JODI CHAPMAN-KOOGLER – CO

KATHY GRIFFIN – FHS

MICHELLE EVANS – FIS

JOAN KELLY - CO

ANGELIQUE GIOTTA – BMS

LISA MARKOWSKI – FPS

**Approve the following Athletic Department workers – Classified.**

ERIC MILLER – Ticket Taker, \$235

**Approve Resignations – Classified.**

TRANG CANNON – Special Ed Assistant, BMS, effective September 30, 2022

ALLISON HARTMAN – Special Ed Assistant, FPS, effective September 23, 2022

JAMES HARTMAN – Bus Paraprofessional, Transportation, effective September 26, 2022

RICHARD HAWLEY – Tech Specialist II, District, effective November 11, 2022

MARCI HOUGHTLEN – Noon Duty Assistant, FPS, effective October 7, 2022

SARA MALCOLM – Computer Lab Assistant, FPS, effective October 13, 2022

REBECCA MARLETTE-HEY – Special Ed Assistant, FIS, effective October 13, 2022

RUBY OSBORNE – Custodian, FHS, effective October 14, 2022

AMANDA PIKE – General Helper I, BMS, effective September 21, 2022

JAMIE STOCKHOLM – Special Ed Assistant, FIS, effective September 16, 2022

**Approve the termination of JAMMIE FIELDS, Special Ed Assistant, FPS, effective September 30, 2022.**

**Approve Classified Substitutes for the 2022/23 school year. (Pending satisfactory background check.)**

LINDSAY BALL – effective September 19, 2022  
BRITTANY CANNON – effective September 19, 2022  
MAKENZI CULBERTSON – effective September 29, 2022  
CHERYL FISCHER – effective September 1, 2022  
DIANE GOODRUM – effective September 12, 2022  
ASHLEY HYMER – effective September 28, 2022  
LINDA RHINEHART – effective September 19, 2022  
VALERIE SORRELLS – effective September 19, 2022  
HERLINDA TALLENT – effective August 30, 2022

**Approve the attached Job Descriptions for Attendance Assistant and Technology Specialist II.**

(ATTACHMENT)

**Approve the attached Service Agreement with Montgomery County Educational Service Center.**

(ATTACHMENT)

**Approve Payment for In Lieu of Transportation for the following:**

KATIE MCDERMOTT for Peyton McDermott, Dayton Christian School

**Approve Locally Defined Graduation Seals as follows:**

Fine and Performing Arts Seal

Earn 3 Fine Arts credits during grades 9-12

or

Earn 2 Fine Arts credits during grades 9-12 and participate in at least one community/school-based fine arts performance separate from the activities or requirements associated with the 2-credits earned.

*Note: For students who enroll in FHS late in their high school career, 1 art show participation may be equivalent to two (2) Level 1 semester art classes. All submitted work must be juried by the FHS Art Department and Administration.*

Students will be required to submit verification of participation in any activity completed outside of Fairborn High School instructional time. Documentation may include a certificate/letter/award verifying participation by the hosting organization that includes the students full name and date as well as photograph(s) or other such verification of the work being displayed at the event.

Student Engagement Seal

Complete at least one season of meaningful participation in Fairborn High School organizations/clubs, Fairborn High School athletics, or other extracurricular activities approved by administration and/or school counselors, for at least three separate years during grades 9-12:



### **Graduation Seals – cont'd**

Advisors/Coaches must verify students' 80% active participation as defined as participating in a minimum of 80% of activity events during the season. The student must be officially rostered and the advisor/coach must have maintained accurate attendance throughout the season.

### Community Service Seal

Complete forty (40) hours of community service during high school (grades 9-12) as approved by administration and/or school counselors prior to engagement. In addition to the service hours, the students must meet documentation requirements, including:

1. Completed Community Service Experience Agreement Form
2. Log of Completed Hours verified by the community organization

**It is recommended by the Superintendent and Treasurer to temporarily decrease Pay to Participate Fees by 50% effective August 1, 2022, for Fairborn High School and Middle School athletics and band. The new participation fees are as follows:**

#### Fairborn High School:

\$75 per sport (reduced from \$150)  
\$150 individual cap (reduced from \$300)  
\$225 family cap per school year (reduced from \$450)

#### Baker Middle School:

\$50 per sport (reduced from \$100)  
\$100 individual cap (reduced from \$200)  
\$150 family cap per school year (reduced from \$300)

### **Approve the attached Out of State Excursion Plan.**

FHS Marching Band – trip to Indianapolis, IN, November 9-10, 2022  
(ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Mr. Steininger, Yea; Ms. Landon, Yea; Mr. McCoart, Yea; Mr. Browning, Yea.

Motion declare carried by President.

### **GIFTS/DONATIONS**

**The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:**

ANONYMOUS - \$2,000 for FIS PTO for Music Program  
BYRON CHURCH – Hygiene supplies for homeless students  
AUDREY ERNST – Food and supply donation for Hawks Pantry  
FAIRCREEK CHURCH - \$1,000 purchase of school clothes and supplies for homeless students  
FIRST PRESBYTERIAN CHURCH – Food Donation for Hawks Pantry  
DEB HOLCOMBE – Clothes and supplies for homeless students  
STEVE ROSS - \$25, Turf Field Fund  
TRANSPORTATION DEPARTMENT – Backpacks

### **WORK SESSION**

A work session was held to discuss the district report card and facilities.

**22-087 EXECUTIVE SESSION**

Mr. McCoart moved and Mr. Steininger seconded the motion to adjourn to executive session at 6:19 p.m. to discuss the appointment, employment, and/or discipline of public employees, or the investigation of charges against a public employee.

ROLL CALL: Mr. McCoart, Yea; Mr. Steininger, Yea; Ms. Landon, Yea; Mr. McCoart, Yea; Mr. Browning, Yea.

Motion declared carried by President.

**22-088 ADJOURN FROM EXECUTIVE SESSION**

Mrs. Mlod moved and Mr. Steininger seconded the motion to adjourn from executive session at 6:55 p.m.

Those Voting Yea: Mrs. Mlod, Mr. Steininger, Ms. Landon, Mr. McCoart, Mr. Browning.  
Motion declared carried by President.

**22-089 ADJOURNMENT**

Ms. Landon moved and Mrs. Mlod seconded the motion that inasmuch as there is no further business to come before the Board at this time, that the Board pass a resolution to adjourn the meeting at 8:45 p.m., Wednesday, October 5, 2022.

Those Voting Yea: Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart, Mr. Browning.  
Motion declared carried by President.

Date Approved: November 3, 2022

  
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 Jerry Browning, President  
  
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 Kevin Philo, Treasurer/CFO